



North Carolina Wesleyan University

2026

Annual Security & Fire Safety Report

(Reporting for Calendar Years 2023, 2024, 2025)

September 30, 2026

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Introduction

North Carolina Wesleyan University Incorporated, hereafter referred to as "the University" or "NCWU," is pleased to publish the 2026 Annual Security and Fire Safety Report for calendar years 2023, 2024, and 2025. This report is prepared using input from law enforcement and various campus officials. It complies with the Jeanne Clery Disclosure of Campus Policy and Campus Crime Statistics Act, and it describes any drug or alcohol abuse education programs required by § 120(a) – (d) (34 CFR Part 86) of the HEA (Higher Education Act of 1965) and the Department of Education regulations. The safety and well-being of our students, faculty, staff, and visitors are of the utmost concern to the University. This is a part of the ongoing efforts to keep our campus informed and safe through available safety programs and services.

North Carolina Wesleyan University works diligently to reduce the risk and potential for crime on our campus. However, despite our best efforts, crimes may occur. Safety and security are a shared responsibility, and we expect all current and prospective community members to contribute to the safety and security of our campus.

If you have any questions or suggestions concerning this publication, please contact the Director of Campus Safety at (252) 985-5585.

Preparation of Annual Security Report & Disclosure of Crime Statistics

The Director of Campus Safety prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security and Crime Statistics Act (Clery Act) using crime information maintained by law enforcement, the North Carolina Wesleyan University (NCWU) Campus Security Office, and information provided by other designated University authorities known as Campus Security Authorities or CSA's. In addition to these sources, the information provided by various local law enforcement agencies who have jurisdiction of the main campus and the areas surrounding the main campus, satellite campuses, facilities owned or leased by the University, public property adjacent to the University, and non-campus property, as defined in the Clery Act, is collected, maintained and compiled for this report.

North Carolina Wesleyan University accepts and encourages anonymous crime reporting, especially in the concerning area of sexual assault in which a victim might be reluctant to come forward. Campus crime, arrest, and referral statistics include those reported to the NCWU security office, the NCWU Director of Campus Safety, and Campus Security Authorities (CSA's), which include but is not limited to the Title IX Coordinator, directors, deans, department heads, designated NCWU staff, athletic coaches, assistant coaches, and law enforcement officers who work at the campus in an off-duty capacity. We also gather data from local law enforcement agencies with geographical jurisdiction. These statistics are maintained and reported to the Director of Campus Safety regardless of whether or not the survivor client chooses to file a report or involve law enforcement.

Each year, this report is shared with all enrolled students, faculty, and staff through campus email prior to October 1st, per United States Department of Education (DOE) requirements. Notification is made to all applying students and prospective employees of the availability of this report by providing the web address to access the report. All current students, current employees, prospective students, employees, and the general public may access from the NCWU website a copy of the [Annual Security & Fire Safety Report](#).

North Carolina Wesleyan University remains committed to the safety of all members of the Bishop Community. The manner in which many safety, security, and discipline issues are mitigated, managed, investigated, adjudicated, or prepared for may be found under the Student Right-to-Know & Campus Security Act, including CLERY Policy Statements that are detailed in the final section of this report.

NCWU Campus Overview

The liberal arts and sciences are the foundation of North Carolina Wesleyan University's curriculum for all undergraduate degree programs. Students choose from a variety of majors, all of which help prepare them for rewarding personal lives, good citizenship, and productive careers. Instruction emphasizes critical thinking, analytical reasoning, reading, writing, speaking, informed decision-making, and information skills. The University understands the increasing importance of a global perspective and of helping students learn to function in a complex society. It provides a learning environment that encourages ethical and spiritual development.

The University provides undergraduate degree programs, master programs (Master of Science in Criminal Justice, Master of Business Administration, Master of Public Health, and Master of Science in Strategic Leadership), an online RN to BSN program, certificate programs (Executive Leadership, Healthcare Administration, Human Resource Management, and Public Health Graduate Certificate), and other educational opportunities for residential, commuting, and adult students. The traditional program in Rocky Mount for residential and commuting students emphasizes small classes and individual attention. It also encourages student development through co-curricular and extracurricular activities. The non-traditional Adult & Professional Studies program is designed for students who wish to strengthen their academic background, enhance their professional knowledge and skills, and advance their careers. The University operates a separate adult program in Durham, NC. The University also conducts adult enrollment through cooperative agreements at the following locations:

- Pitt Community College, Winterville, NC
- Brunswick Community College, Bolivia, NC
- College of the Albemarle, Manteo, NC
- Craven Community College, New Bern, NC
- Beaufort County Community College, Washington, NC
- Cape Fear Community College, Castle Hayne, NC
- Wayne Community College, Goldsboro, NC
- Forsythe Community College, Winston Salem, NC
- Wake Technical Community College, Raleigh NC and in Wake County NC
- Nash Community College, Rocky Mount NC

The Adult & Professional Studies program is tailored to the learning styles and schedules of working adults. These programs provide student support services to ensure academic success. The University has a special commitment to the Rocky Mount area and eastern North Carolina. The University promotes the region's development through individual faculty, staff, alum activity, as well as educational and cultural programs. The University works to create an environment in which students, faculty, and staff come together in a

dynamic learning community. The Wesleyan community includes students from diverse cultural and racial backgrounds.

The University Adult Studies location in Durham, NC, is located at 4426 S. Miami Blvd.

A Message from the Director of Campus Safety

As the Fall semester progresses and our incoming freshmen settle in, I want to take a moment to reflect on the culture we strive to foster within our student body at NC Wesleyan. From a student's very first exposure to Wesleyan, which often includes their parents, and through WesWay events, we emphasize not only caring but also accountability. By orientation, there should be no doubt that we are serious about our students' well-being, and equally serious about guiding students to make safe, sound choices and take responsibility for their actions.

In 2024, Niche ranked N.C. Wesleyan as the fifth safest university in the state. This rating reflects not only Department of Education statistics but also includes genuine student comments about campus safety, demonstrating the importance of campus culture. The close, nurturing environment at Wesleyan strongly influences students' decisions as well as feelings of security. Our rating as the fifth safest campus in North Carolina is largely part due to the humanity, mutual respect, and genuine care exhibited during these changing times.

Our security officers, contract police officers, and all personnel committed to campus safety remain dedicated to maintaining this environment. We will continue our efforts to ensure Wesleyan remains a safe, welcoming place for everyone. Stay Wesleyan Wise!

Mark Silveri

NCWU Director of Campus Safety

Overview of Campus Security

North Carolina Wesleyan University is dedicated to the safety and well-being of the University community. Campus Security works closely with local police departments, and the University is constantly striving to improve and enhance policies and procedures through education and training.

NCWU makes every effort to enhance the quality of life for the entire Wesleyan community by maintaining a secure environment where the safety of all is balanced with the individual's rights. Our success depends upon an effective working relationship between Campus Security personnel and the diverse elements of the Wesleyan community, including students, staff, faculty, and visitors. Critical to this relationship is mutual respect. Therefore, we pledge to respect the diverse needs and interests of the community we serve. We pledge to be diligent and relentless in protecting both persons and property.

In return, we ask that our partners in the community assume their individual and collective responsibilities to make all Wesleyan campuses a place that is free of crime, fear, and disorder and to provide a civil and open environment that fosters learning.

Rocky Mount Campus

This location includes the Villas at Wesleyan, along with an off-site music production classroom and Nursing Facility. Campus security is staffed by one full-time Director of Campus Safety employed by NCWU and contract three full-time and three part-time security officers employed by Arroe Security. These officers are not sworn, do not carry firearms, and do not have police powers or arrest authority. They are certified by the North Carolina Private Protective Services Bureau. They enhance campus safety by monitoring fire alarms and intrusion detection, providing escorts, searching for safety hazards and offering motor vehicle assistance and other services as needed. They are certified in cardiopulmonary resuscitation and to use an automated external defibrillator and assist in incidents involving illness and injury until further medical care is available. Campus security officers are assigned mobile posts. Patrols are conducted in the campus security vehicle and on foot. We also employ full-time Rocky Mount Police Officers on select days until approximately 1:00 a.m. and on weekends, this number is increased in proportion to

student activities. These sworn, armed officers are assigned a marked patrol vehicle as part of their role.

Public Safety

Compliance with the University's policies and procedures is necessary for the achievement of a safe environment in our community. These policies were developed to promote a safe campus and high-quality campus life. The effectiveness of these policies depends upon the active participation of all community members.

Drug and Alcohol Use

Consumption of alcohol is prohibited on the campus of North Carolina Wesleyan University, except for permitted use for events held in The Dunn Center. Regardless of age, no one may consume alcohol on campus, in any building, on the grounds, at any school activity or in residence halls. Possession of alcoholic containers, whether empty or full, is not allowed.

It is illegal in North Carolina for anyone under 21 to possess alcoholic beverages for consumption. Every student assumes full responsibility for their compliance with North Carolina State laws and University policy. False or fraudulent identification to purchase alcoholic beverages is illegal and can result in an arrest by law enforcement.

Substance Abuse

The University is committed to maintaining a drug-free campus environment. Any member of the Wesleyan community, faculty, staff, or student who violates this policy is subject to any series of actions, ranging from written warnings to dismissal from the University. Counseling and treatment programs are available through the University's Health Center or Counseling Center. In 2019, vape products that contain hemp were included as a banned substance under this policy. In 2020, all hemp products containing any amount of THC, considered a psychoactive hallucinogenic, were also banned even though they are currently legal in North Carolina if the amount of THC is under a certain threshold.

Weapons Policy

No student, faculty, staff, or contractor shall carry or possess any prohibited weapons on or about his or her person, whether visible or concealed in or on the campus of North Carolina Wesleyan University or leased buildings, grounds, and other facilities. No employee acting within the scope of their employment or employees of organizations utilizing University facilities shall carry or possess any prohibited weapon on or about his or her person, whether visible or concealed in or on NC Wesleyan owned or leased buildings, grounds, and other facilities.

No other individual shall carry or possess any prohibited weapon on or about his or her person, whether visible or concealed in or on NC Wesleyan owned or leased buildings, grounds, and other facilities. No vehicle owned, leased, or otherwise under the control of the University shall be used to store or carry a firearm. NC Wesleyan University is "posted" that no weapons are allowed. As such, under North Carolina General Statute 14-269, no weapons are allowed on campus whether or not any person affected by this posting has or possesses a concealed carry permit. For this policy and in the language of N.C. state law, weapons include any gun, stun gun, air rifle, air pistol, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razors and razor blades (except solely for personal shaving), firework, or any sharp-pointed or edged instrument except instructional supplies, unaltered nail files and clips and tools used solely for the preparation of food, instruction, and maintenance, on educational property, or small non-locking knives for hygiene, as defined in the student handbook. This policy does not apply to any sworn law enforcement officer who is in their jurisdiction and is acting within the scope of their department's policy.

General Procedures for Reporting a Crime or Emergency

Students, employees, and guests at North Carolina Wesleyan University (NCWU) campuses are encouraged to promptly report criminal incidents, accidents, and other emergencies to the campus security office, campus security authorities and/or local law enforcement agencies, either by phone or in person. Additionally, incidents can be reported to any NCWU Campus Security Officer or Police Officer. Campus Security investigates all reports of crimes, including confidential (where the reporting parties' names are known but not released) and anonymous (where the reporting parties' names are not known) reports.

Daily crime logs containing the times, dates, and locations of all reported incidents are maintained at the Rocky Mount campus in the Office of Student Affairs and are available for review from 8:30 a.m. until 5:00 p.m. during any school day. The campus security office is located in room 109 in the Hardee's building, or a security officer may be contacted by phone at (252) 406-7928.

In addition, you may report any alleged crime to the following office or personnel:

Name	Title	Phone	Building
Mark Silveri	Director of Campus Safety	252-985-5585	Hardee's Room D
	Office of Student Affairs	252-985-5178	Hardee's Room 111
Dr. Jason Modlin	Dean of Students	252-985-5404	Hardee's Room 111
Dr. Joseph Lane	Provost, VP of Academic Affairs	252-985-5364	Braswell Provost Office
Rev. Robert Simpson	Chaplain *	252-985-5585	Leon Russell Chapel
Jessica Brys-Wilson	Director of Health Services*	252-985-5186	Spruill Health Center

*confidential reporting available

The Director of Campus Safety will investigate or oversee the investigation of all non-Title IX reports. Incident reports and investigatory findings are forwarded to the Dean of Students or their designee for review and potential on-campus judicial action.

The appropriate authority will be contacted if assistance is required from the Rocky Mount Police Department or the Rocky Mount Fire Department. If sexual misconduct or sexual assault should occur, the Title IX Coordinator will offer the victim access to various services. NC Wesleyan University has a sexual misconduct policy in place to address such issues. If the victim desires an investigation, the Dean of Students as the Title IX Coordinator for the University will oversee these investigations.

All incidents should be reported to the security office to ensure a prompt and thorough investigation and aid in providing timely warning notices to the community, when appropriate, and to ensure inclusion in the annual crime statistics. Victims are advised that the timeliness of reporting is essential and that they should not take a shower or wash before reporting any assault, as valuable evidence may be destroyed.

Procedures for Cases of Dating Violence, Domestic Violence, Sexual Assault, and Stalking

North Carolina Wesleyan University prohibits sexual assault, dating violence, domestic violence, stalking, and other forms of sex-based harassment. Reports of conduct that may constitute a violation of Title IX will be addressed through the University's Title IX grievance procedures. The University provides a prompt, fair, and impartial process from the initial investigation through final resolution.

Reporting an Incident

Any person may report sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, or stalking to the University's Title IX Coordinator in person, by mail, telephone, email, or any other method that results in the Title IX Coordinator receiving the report. Reports may be made at any time, including outside normal business hours.

Title IX Coordinator

Jason Modlin, Ed.D.

Dean of Students

3400 N. Wesleyan Blvd.

Hardee's Student Union, Suite 111

Rocky Mount, NC 27804

Phone: (252) 985-5404

Email: jmodlin@ncwu.edu

The University encourages individuals to report incidents promptly to preserve evidence that may assist in proving criminal offenses, obtaining protective orders, or supporting University disciplinary proceedings. Individuals may choose to report to local law enforcement, pursue University disciplinary procedures, both, or neither. The University will assist individuals who wish to notify law enforcement authorities.

Confidentiality and Privacy

The University will protect the privacy of individuals involved in reports of sexual assault, dating violence, domestic violence, and stalking to the greatest extent possible. Information is shared only with those who have a legitimate need to know in order to respond,

investigate, or resolve the report. The University keeps the identities of complainants, respondents, and witnesses confidential except as permitted by law or as necessary to carry out Title IX obligations.

Confidential resources include licensed counselors, the Director of Health Services, and the Chaplain. Reports made to these individuals generally will not be disclosed without permission except as required by law or in circumstances involving serious health or safety concerns.

The University complies with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws regarding the privacy of student records. Consistent with FERPA, the University may disclose the final results of a disciplinary proceeding involving a crime of violence or nonforcible sex offense as permitted by law. Information related to reports, investigations, and disciplinary proceedings will be shared only with those who have a legitimate educational or administrative need to know and as necessary to carry out the University's obligations under the Clery Act, Title IX, FERPA, and other applicable laws.

Supportive Measures

Regardless of whether a formal complaint is filed, the University offers supportive measures designed to restore or preserve equal access to educational programs and activities. Supportive measures are non-disciplinary and non-punitive and may include:

- Counseling services
- Academic accommodations and course-related adjustments
- Modifications to work or class schedules
- Campus escort services, when available
- No-contact directives
- Changes to housing assignments
- Leave of absence options
- Increased security and monitoring of campus locations

These measures are available to complainants and respondents as appropriate and are provided without fee or charge when reasonably available.

Definitions

For purposes of Title IX proceedings, the University uses the following definitions:

Sexual Assault: Any sexual act directed against another person without the consent of the victim, including when the victim is incapable of giving consent. This includes the following categories:

- Rape: Non-consensual vaginal or anal penetration with a body part or object, or oral penetration by a sex organ.
- Fondling: Non-consensual touching of private parts for sexual gratification, accounting for incapacitation or age.
- Incest: Intercourse between legally prohibited related persons.
- Statutory Rape: Intercourse with a person under the legal age of consent. The age of consent in North Carolina is 16 years old.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Factors considered include the length, type, and frequency of interaction within the relationship.

Domestic Violence: A felony or misdemeanor crime of violence committed by:

- a. a current or former spouse or intimate partner,
- b. a person sharing a child with the victim,
- c. a person cohabitating with the victim as a spouse or intimate partner, or
- d. another person protected under applicable domestic violence laws.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- a. fear for their safety or the safety of others, or
- b. suffer substantial emotional distress.

Consent: A knowing, voluntary, and mutual decision among participants to engage in specific sexual activity. Consent may be communicated through words or actions. Silence or lack of resistance does not constitute consent. Consent may be withdrawn at any time and cannot be obtained through force, coercion, intimidation, deception, or from a person incapable of providing consent.

Investigation and Resolution Process

Upon receipt of a formal complaint, the Title IX Coordinator determines whether the allegations fall within the University's Title IX jurisdiction. If accepted, the University conducts an investigation and resolution process designed to be prompt, fair, and impartial.

The University strives to complete the grievance process within ninety (90) calendar days, although extensions may occur for good cause.

All parties receive written notice of the allegations, available procedures, and their rights throughout the process. Respondents are presumed not responsible unless and until a determination is made at the conclusion of the process.

The University bears the burden of gathering evidence and determining whether a policy violation occurred. Both parties have equal opportunities to present witnesses and evidence and to review information gathered during the investigation. Parties have ten (10) calendar days to review and respond to evidence before the investigative report is finalized.

Advisors

Both complainants and respondents may be accompanied by an advisor of their choice, including an attorney, during meetings and hearings. If a party does not have an advisor at the hearing, the University will provide one at no cost for the purpose of conducting cross-examination.

Live Hearing

The University will not impose disciplinary sanctions for Title IX sexual harassment, including sexual assault, dating violence, domestic violence, or stalking, without a live hearing, unless the matter is resolved through an approved informal resolution process. Hearings may occur in person or through technology that allows participants to simultaneously see and hear each other. Hearings are recorded, and recordings are available for review by the parties.

The hearing is conducted by trained hearing officers who are free from conflicts of interest or bias. Both parties have the opportunity to present statements, submit evidence, call witnesses, and conduct cross-examination through their advisors.

Standard of Evidence

The University uses the **clear and convincing evidence** standard when determining responsibility. Under this standard, the evidence must establish that it is highly and substantially more likely than not that a policy violation occurred.

Possible Sanctions and Remedies

If a respondent is found responsible, sanctions may be imposed consistent with applicable student or employee disciplinary procedures. Remedies designed to restore or preserve the complainant's equal access to educational programs and activities may also be implemented. These may include ongoing supportive measures, educational remedies, housing modifications, and other appropriate corrective actions.

Appeals

Both parties have equal rights to appeal a dismissal or finding of responsibility. Appeals must be submitted within five (5) calendar days of the decision and are limited to:

- Procedural irregularity affecting the outcome;
- New evidence that was not reasonably available at the time of the decision; or
- Conflict of interest or bias that affected the outcome.

Appeals are decided by a trained appeal panel that did not participate in the investigation or hearing. Written appeal decisions are provided simultaneously to both parties.

Training, Fairness, and Retaliation

University officials responsible for investigations, hearings, appeals, and informal resolutions receive training regarding Title IX requirements and their responsibilities. Proceedings are conducted in a manner that is prompt, fair, impartial, and free from conflicts of interest or bias.

Retaliation against any individual for reporting misconduct, participating in an investigation or hearing, or exercising rights under Title IX is prohibited. Reports of retaliation will be investigated and addressed through University procedures.

Amnesty for Personal Use of Alcohol or Other Drugs

The University seeks to remove any barriers to reporting. It is in the best interest of this community that all individuals who have been the subject of sexual misconduct report the behavior to the University, and that witnesses share what they know. To encourage reporting, complainants, third-party witnesses, or respondents will not be subject to disciplinary action by the University for their own personal consumption of alcohol or drugs at or near the time of the incident, provided that any such violations did not and do not place the health or safety of any other person at risk. Students may be required to engage in non-disciplinary substance abuse or awareness measures.

Protection of Minors and Mandatory Reporting of Suspected Child Abuse

Any persons employed by the University who, in their professional or official capacity, have reason to suspect that a child is an abused or neglected child, are required to report the matter immediately to child protective services. The University also requires that the information be immediately shared with the Office of Public Safety so that the University can ensure timely compliance with this law and enhance the protection of children. The University will report all suspected child abuse and neglect, including sexual assault, to law enforcement. The University will act quickly regarding all suspected child abuse. For the purposes of this reporting obligation, a child is any individual under the age of 18, and the suspected abuse may involve physical, sexual, or other forms of abuse or neglect, regardless of the identity of the suspected perpetrator. The duty to report is triggered by reasonable suspicion or belief. There is no requirement that evidence of abuse be presented, nor is it the responsibility of any employee, student, or volunteer to investigate suspected child abuse on his/her own. The Department of Social Services and/or law enforcement authorities are best positioned to conduct any such investigation and make appropriate determinations. A report should be made as follows:

- **if a child is in immediate danger, call the police (911).**
- **If there is no immediate danger, call Campus Security at (252.406.7928).**

Bystanders

A bystander is a person who (either directly or indirectly) has an opportunity to prevent or respond to a situation that they know to be damaging to another person or the community. The role of bystanders during acts of disruption, prejudice, or violence toward others and oneself (i.e., overconsumption of substances) may be either harmful or helpful, depending on the bystander's response. In cases of sexual violence where students are witnessing a peer consume harmful quantities of substances, abusive relationships, or cruel or bullying behavior toward others, failure to intervene in safe ways can be detrimental. Students are being asked to recognize that they always have a choice when they see situations that could potentially become violent or unsafe for those involved: to take a stand and call for help; report the behavior to someone in authority; take action to protect a potential victim; or they can stand by, remain passive, and take no action. The conversations that occur during the student conduct process will include an intention to raise awareness of the issues of the role of bystanders in the well-being and health of our community. For every incident that

occurs on our campus, there are multiple levels of responsibility. This includes direct and indirect contributions to the situation. The University encourages all community members to take reasonable and prudent actions to prevent an act of sexual misconduct. Taking action to protect a potential victim may include direct intervention when safe to do so, enlisting the assistance of friends, contacting law enforcement, or seeking assistance from a person in authority. Community members who assist under these circumstances will be supported by the University and protected from retaliation.

Campus Sex Crimes Prevention Act

The Campus Sex Crimes Prevention Act (section 1601 of Public Law 106-386) is a federal law enacted on October 28, 2000 that provides for the tracking of convicted, registered sex offender enrolled as students at institutions of higher education or working or volunteering on campus. The Act amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act to require sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. It also mandates that state procedures ensure that this registration information is promptly made available to law enforcement agencies with jurisdiction where the institutions of higher education are located and that it is entered into appropriate state records or data systems. Sex Offender Registration Program information for the state of North Carolina may be found at sexoffender.ncsbi.gov/disclaimer.aspx

Yearly, NCWU inquires with the agency of jurisdiction if any residential or enrolled students are registered sex offenders. Additionally, the University, in writing, request that the local agency of sex offender registry responsibility notify NCWU immediately of any person registering with them who claims to be enrolled or housed at NCWU.

Workplace Violence

- Rocky Mount Campus. The Director of Campus Safety will initially investigate or represent the University in the investigation of all reports of crimes. Referrals are made to the Rocky Mount Police Department for most criminal matters, and they assume jurisdiction of the case at that point.

- Durham Campus. For criminal acts contact Durham Police Department.

Crime Prevention/Educational Programs

North Carolina Wesleyan University provides a variety of crime prevention programs and services including: Surveillance cameras, a Tip Line at ncwu.edu/tipline and security escort service. The Health Center and Counseling Services provide staff to aid students in coping with a variety of issues including sexual assault awareness, personal safety, and alcohol and drug abuse.

Campus security is available to assist you with protecting yourself by providing vehicle, and foot patrols. However, you can help protect yourself by being aware of your surrounds and taking appropriate steps in preventing crime.

Crime Prevention Recommendations

- Protect your room or apartment. Lock your door even if you are only going out for a short time or only going a short distance. It only takes seconds to walk into an open door and steal valuables.
- Always lock your door when you are asleep. You are also encouraged to lock your door when you are awake in your room.
- Do not prop open locked exterior building doors. These doors are locked for your protection and protection of other residents.
- Never open exterior doors of the building for strangers or non-residents. Always escort your guests to and from the building.
- Do not loan your keys to anyone, even a classmate or a friend. They may not be careful with them and may misplace them, giving the wrong person access to your possessions.
- Do not leave your keys lying around in public places or in your jacket pocket when you are not wearing it.
- Do not put your name or address on key rings as they may be used to steal your property.
- Record all serial numbers of electronic and serial numbered items. Keep a copy at school and leave a copy with a responsible person at home.

Protect your automobile

- Always lock your car doors and never leave your keys in the vehicle.
- Try to park your vehicle in a well-lit area.
- Avoid leaving property where it is visible.
- Call for an escort at (252) 985-5273 or (252) 406-7928
- If you arrive at North Carolina Wesleyan University late at night, you should contact Security and request an escort. They will escort you from the parking area to your resident hall.

Protect yourself at night

- Avoid walking alone at night.
- Refrain from taking shortcuts and walk where there is plenty of light and traffic.
- Walk with a friend.

Protect yourself walking and jogging

- Avoid walking and jogging alone after dark. If you travel alone at night use the Campus Security escort, to escort you to your on-campus destination.
- Walk in well-lit routes.
- Be alert to your surroundings. If you suspect you are being followed, run in a different direction or to the other side of the street and yell for help, or head quickly for a lighted area or group of people
- Have your keys ready when returning to your residence hall or apartment, and keep your personal valuables concealed and close to your body.

Help us protect you

- Watch for suspicious persons in and around the University buildings and parking lots. Do not pursue them. Call campus security immediately. Call campus security if you should enter your room and find a stranger, regardless of the “cover story” supplied.
- If you see any suspicious activity or person on or near campus, call campus security at (252) 406-7928 or the Rocky Mount Police Department by dialing 911. Do not assume that what you observed is an innocent activity or that it has already been reported.

- Do not assume the person is a visitor or a University staff member that you haven't seen before.
- Suspicious people may be loitering about at unusual hours and locations or running, especially if something of value is being carried. Persons may be under the influence of drugs or need medical or psychiatric assistance. If you spot someone carrying property that may be suspicious or going room to room trying door handles, report it to campus security immediately. Door-to-door soliciting is not permitted in the University residence halls.
- Immediately report all thefts and property loss to campus security

Monitoring and Recording Criminal Activity

Off-Campus

North Carolina Wesleyan University operates no off-campus housing, or off-campus student organization facilities. However, some students live in and frequent neighborhoods surrounding campus. When a North Carolina Wesleyan University student is involved in an off-campus offense within Rocky Mount, campus security officers, through communications with the local police, fire, and ambulance associations may assist in facilitating rapid emergency response.

Daily Crime Log

Campus Security, under the direction of the Clery Compliance Officer, maintains a daily log of offenses reported to them for the most recent sixty (60) day period. The log is available for public view during normal business hours in the Office of Student Affairs located in Suite 111 the Hardee's Building. Normal business hours are Monday –Friday, 8:00 am – 5:00 pm, excluding University holidays or emergency closings. Information that is prohibited by law or that would jeopardize the confidentiality of a victim will not be disclosed on the log.

The department will also withhold certain other information if there is clear and convincing evidence it would:

- Jeopardize an on-going criminal investigation or the safety of an individual;
- Cause a suspect to flee or evade detection;
- Result in the destruction of evidence.

Any information that is withheld by the department will be made available immediately once these conditions are no longer met.

Fire Log

The Campus Security, under the direction of the Clery Compliance Officer, maintains a fire log of all fires occurring in on-campus student residence halls for the most recent sixty (60) day period. The fire log is available for public view during normal business hours. Normal business hours are Monday –Friday, 8:00 am – 5:00 pm, excluding University holidays or emergency closings.

Campus Crime Statistics

The Clery Act requires U.S. universities and colleges receiving federal student financial aid to disclose timely and annual information about crime on and around University campuses. Recent amendments to the law have added a requirement that schools afford the victims of campus sexual misconduct certain basic rights and have expanded reporting requirements.

Our reports include statistics on categories for crimes that have occurred in locales adjacent to Wesleyan’s campuses. These are crimes committed in public areas such as sidewalks and streets immediately surrounding the campuses, non-campus buildings, and other off-campus property used by the University in direct support of its educational mission. These additional areas are reported separately from reports of crime on campus. Information about the specific location of public property included in these statistics can be obtained from the Student Affairs Office.

The crimes reported are not necessarily committed against a member of the University community. Crimes that may have occurred on the campus of any affiliated educational institution are not included in the University’s statistics, as these institutions compile their own Clery crime statistics. However, if at an affiliated campus a Clery reportable crime occurred in a classroom or hall, stair, elevator or parking lot adjacent to any classroom or other property used officially by NC Wesleyan University, per an agreement or lease, when they occurred, such crime is reported by both the institution of locale and NC Wesleyan University.

Registered Sex Offenders

The law was amended in 2000 to require schools to notify the campus community about where public “Megan’s Law” information related to registered sex offenders on campus could be obtained. This information is available at

<https://www.ncsbi.gov/Services/Sex-Offender-Registry.aspx>

Explanation of How Statistics Are Compiled

The statistics contained herein, which include crimes on campus and crimes in adjacent public areas, are collected by the Office of Student Affairs and are based on crimes reported directly to campus security, CSA’s, and information provided by the local law enforcement agency having geographic jurisdiction.

In preparation for annual reporting, persons within each department of the University with significant responsibility for student and campus affairs, including disciplinary proceedings, are surveyed for knowledge of crimes that may not have been reported to the Director of Campus Safety, campus security or police authorities. These individuals include the Dean of Students, Residence Life staff, Athletic Directors and coaches, organization advisors, and Student Affairs personnel. Persons at Counseling Services and campus ministries are not surveyed for knowledge of certain crimes because the law does not impose a reporting obligation on persons with counseling or pastoral obligations.

Crimes that occurred in residence halls are reported both in the “On Campus” category and in the “Residence Hall” category. Thus, “Residence Hall” is a subset of “On Campus.”

The presentation of the tables is designed to enable the reader to compare crimes committed in the same locales during the past three years.

The definition of each crime can be found in Appendix 1 and may differ from the definition of comparable crimes under the North Carolina Penal Code or University discipline policies. The Clery Act also requires reporting of hate crimes in the above categories where prejudice on account of race, gender, religion, sexual orientation, ethnicity, or disability was a factor.

If a campus official has knowledge of a reportable crime that was not reported for investigation or disciplinary action and he or she informs the campus security, that occurrence will be included in these statistics.

Emergency Management

Critical Incident Emergency Management Plan/Team

Guidelines on emergency preparedness are designed to inform the campus community about what to do in the event of a critical incident/emergency and what to expect from campus and other officials responding to such an incident. The NCWU Emergency Management Plan is available at ([NCWU emergency-management-plan.](#))

For the purpose of this document “critical incident” is defined as a situation that requires prompt or immediate action. Such an incident may result in a disaster or crisis that disrupts the normal operation of the University and may jeopardize the health and/or safety of members of the NCWU community.

The Emergency Management Plan is overseen by the Emergency Management Team (EMT) comprised of the President, Provost, Director of Campus Safety (chair), Vice President of Administration and Finance, Dean of Students, Athletic Director, Director of Marketing and Communications, Director of Facilities Management, Director of Health Services, and the Director of Information Technology Services.

Timely Warnings Procedures

The University will issue a Timely Warning to the campus community for any Clery Act crime that is reported to campus security authorities or local police agencies and is determined to represent a serious or continuing threat to students and employees.

Timely Warnings are intended to aid in the prevention of similar crimes by providing the campus community with information necessary to make informed decisions about personal safety.

Warnings are issued as soon as pertinent information is available, in a manner that is timely, withholds identifying information of victims as required by law, and aids in the prevention of similar incidents.

The Director of Campus Safety or designee is responsible for determining when a Timely Warning is issued, in consultation with University leadership and local law enforcement when appropriate.

NCWU has a campus emergency notification system (Bishop Alerts) to warn the University community if a crisis, imminent danger or other urgent situation is present on or near the campus. This system gives the University the ability to contact the students, faculty, and staff and permanent contractors both by telephone, email and through text messages. Student and employee contact information contained in the University's database will automatically upload to the notification system every 24 hours. As with any other notification system, the success of this system will depend on the information reported to the University's database system.

In the event that a situation arises, either on or off campus, that, in the judgment of the University, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be authorized, prepared and initiated by the Director of Security or the Dean of Students and the Director of Marketing and Communications or the Director of Information Technology Services.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, notices may also be posted on the campus website at ncwu.edu, as well as on NC Wesleyan University social media links such as Twitter, Instagram and Facebook. This provides the University community with more notification access. Anyone with information warranting a timely warning should report the circumstances to the NCWU security office at (252) 406-7928 or call 9-1-1.

Should an incident require notice to other area law enforcement and surrounding communities, the Director of Marketing & Communications will do so with the coordination of the City of Rocky Mount, Rocky Mount Police Department, call list, media list, social media, the NCWU website (ncwu.edu) and press releases. Updates and further communications will be shared through these means as well.

Emergency Notifications

The University will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.

Notifications will be issued **without delay**, taking into account the safety of the community, unless issuing a notification will compromise efforts to assist a victim, contain the emergency, or mitigate the situation.

The University will use all available communication methods including, but not limited to, text messages, email alerts, website postings, and public address systems.

The content of the notification will be determined by authorized University officials based on the nature of the threat.

When a member of the NCWU community becomes aware of a situation that is defined as a *Critical Incident or Emergent Situation*, they will contact campus security or the student affairs administrator on call. The campus security officer or student affairs administrator on call is notified of the situation and a brief assessment of the event is made. Using established protocols, initial steps will be taken to ensure student and community safety by public safety/student affairs staff. The Campus Safety Director, Dean of Students or her designated backup will be contacted and informed of the critical incident/emergent situation.

NC Wesleyan University will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The emergency management team composed of the President, Director of Campus Safety (chair), Vice President of Administration and Finance, Dean of Students, Athletic Director, Director of Marketing and Communications, Director of Facilities Management, Director of Health Services, and the Director of Information Technology Services would meet in person or on a conference call to assess the situation. If so determined, a command center would be established.

All available information is shared with the Emergency Management Team and initial steps are taken to address concerns. Student/community safety is the driving force in all decisions. Documentation of actions taken begins, as well as maintaining accurate records of the ongoing process.

Short-term steps necessary to resolve the situation are identified and implemented by appropriate individuals. Institutional and external resources are identified and utilized in response to the incident. Delegation of responsibilities occurs, based on plans, competencies, and availability of staff. A communication strategy is developed and implemented. This includes a statement or fact sheet that provides consistent communication and factual information. Peripheral issues are identified, and strategies to address them are implemented. Other key constituencies are involved as deemed appropriate. Once all relevant issues associated with the situation have been resolved, the Emergency Management Team disbands. Within a week of resolution, the Emergency Management Team meets to conduct an evaluation of the situation.

Communications

A central theme in dealing with incidents that will impact the NCWU community is the process of communicating to the many constituencies that make up our campus community. It is understood that all stakeholders (trustees, students, employees, parents, alumni, and the local community) will expect timely communication of potential issues that are affecting our campus. To support the community in resolving emergent situations, we have developed the following guidelines to assist in responding to the challenges of communication. Information will be provided in a timely fashion, using the most effective modes of communication that are available, as detailed in the guidelines section of our Emergency Management Plan.

NC Wesleyan University's emergency alerts are delivered using Alertus / AlertAware, a mass notification system. This system allows students, faculty, staff, and permanent contractors to receive text messages on cell phones, email accounts, text and other "smart" communications devices. The University uses the emergency alert system's "emergency messaging" only for critical incidents and emergencies as described in the emergency plan. The messages are labeled "Bishop Alert". The system also has an administrative messaging

system for non-emergency messages such as snow delays, minor power outages, weather advisories, etc. These notifications are sent out as “Bishop Advisories”. When an immediate notification is warranted, the alert system will be initiated without delay

Timely warnings may be delivered with alternate notification systems such as mass emails, posts on the University website, and/or postings on the University’s social media accounts.

Imminent and Immediate Safety Risk

North Carolina Wesleyan University (NCWU) has an emergency notification system to warn the University community if a crisis, imminent danger or other urgent situation is present on or near the campus. If such an emergency situation occurs, a message via the University’s emergency notification system Bishop Alert, will be initiated and an alert will be disseminated through voicemail, email and/or text. These messages will go to those individuals listed in the University’s database.

Students, faculty and staff who feel that a situation exists or may occur requiring the activation of the campus emergency notification system are strongly encouraged to contact Campus Security immediately at (252) 406-7928, (252) 985-5273 or dial 9-1-1.

Non-Imminent/Safety Communication

A variety of situations that are detailed in our plan will require ongoing communication and updates but will not require immediate action by the majority of the campus community. In these cases, we will rely on appropriate modes of communication (Bishop Alert, email, website updates) that are available. Regular updates on the status of situations will be provided to assure safety of the campus community, as well as any effect on the normal operation of the University.

**We will attempt to always balance respecting privacy with the importance of keeping the University community informed. Additionally, resolving the emergency situation will take precedence above overcommunicating*

Building Evacuation Procedures

Depending on the circumstances, a building may be either partially or totally evacuated. Under partial evacuation, wait for further instructions until building is deemed safe.

Complete evacuation will result in all persons leaving the building and moving to a designated assembly area, or a location at least 200 feet from the building.

It is the responsibility of all students and employees to comply with an evacuation request, and to assist others to the designated assembly area. A building should be evacuated when a fire has been confirmed, the fire alarm system has been activated, or University or emergency officials direct to do so

Testing Emergency Response and Evacuation Procedures

Residence life and campus staff members conduct monitored evacuation drills in all residence halls within ten days of the onset of each semester. Once each semester a general fire alarm is conducted in non-residential buildings. During March of each year a campus-wide tornado drill is held in conjunction with the State's severe weather awareness protocol. Thus, the emergency response and evacuation procedures for are tested four times a year as required under state & local fire code.

Students and University employees learn the locations of the emergency exits in the residence halls and are provided guidance about the direction they should travel when exiting for short-term evacuation. These tests are generally unannounced to the general population but are planned and overseen by the residence life staff and/or the Director of Security.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in the case of a fire or other emergency. At NCWU, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the alarm. During the drills Campus Safety is afforded the opportunity to test the operation of fire alarm system components.

Long-term evacuation locations are not shared with the general University population because these decisions, made by the Emergency Management Team will be determined by a variety of circumstances such as time of day, nature of the threat, and location of the

building(s) requiring evacuation. The Emergency Management Team and campus officials on scene will communicate information to students and staff regarding the developing situation or any evacuation status changes.

Students receive information about evacuation and shelter-in-place procedures during their initial floor meetings and during other educational sessions that they can participate in throughout the year. Residence Life staff members are trained in these procedures as well and act as an on-going resource for students living in residential facilities.

NCWU conducts tests of the emergency notification systems on campus during each semester. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. After each test, the Office of Marketing & Communications, and the Director of Security notifies the University officials of the results.

Lock Down and Shelter in Place Drills

Typically, during September a Lock Down drill is held. This pre-announced drill is to prepare classroom building occupants for a lock down or other shelter-in-place emergencies. This drill is used as a way to educate and train occupants on lock down procedures specific to their location. During the drill, occupants practice drill procedures and familiarize themselves with sheltering in place. The post drill reporting process is designed to gather information on vulnerabilities during such drills such as poorly locking or inoperable locks on doors, windows that allow overly intrusive views into lock down areas, and working with students as a team to shut off all lights, phones and other devices that omit sounds.

Local Police Department

NC Wesleyan Campus Security maintains an excellent relationship with the local police department. The police also help to maintain a safer campus by providing extra coverage for special events that attract large crowds. Campus Security also regularly confers with the Rocky Mount Police Department to control criminal activity around University property.

Access to Campus Facilities

During business hours, the University (excluding housing facilities) will be open to students, parents, employees, contractors, guests, and the general public. During non-business hours, access to all University facilities is by key, or by admittance from Campus Security or residence life staff. In the case of periods of extended closing, the University will admit only those with prior approval to all facilities. The University has one main entrance and four rear entrance onto the main campus. During evening hours after specified hours all rear entrances are closed off making the main entrance as the only means of entrance to the campus.

Residence halls are secured 24 hours a day. Over extended breaks, the doors of all halls will be secured around the clock, and locks will be changed to restrict unauthorized access. Some facilities may have individual hours, which may vary during the year. Emergencies may necessitate changes or alterations to any posted schedules.

Maintenance of Campus Facilities

NCWU's Facilities Office is responsible for University structures and landscaping and assures that they are maintained in a manner that minimizes hazardous conditions. Campus Security regularly patrols campus and reports malfunctioning lights and other unsafe physical conditions to facilities services for correction. Other members of the University community are helpful when they report problems to the appropriate office. Facilities services and information technology provide 24-hour emergency assistance by contacting security at (252) 406-7928.

Campus Facilities – Access and Security

Access to non-residential facilities is limited to members of the University community except for those specific events to which the public is invited. All residence halls and most internal stairwells of traditional residence halls (Roberson, Pash, Pettaway and Collins) are accessible by key only. Boddie, Jin, Bradley, Taylor and the Villas at Wesleyan Townhome Community require either a front door, lobby and hall key to enter. Each individual room is keyed separately and this key is assigned only to the resident student(s). Access to residence halls is limited to the residents of the building and their invited guests. Hours of operation for all buildings are as posted or as stated in University publications. In an effort

to ensure these policies are adhered to, student workers are on duty during the evening hours at each residence hall lobby to oversee the signing in and out of all guest by their student host. Access to any building after normal hours of operation is only allowed following written notice and permission from the Dean of Students or Residence Life Director. All guests are subject to the rules and regulations of the University and are to be in the company of their hosts at all times. The visitation policy for resident students is explained in detail in the Student Handbook. The University reserves the right to deny access to University property to any person who violates University regulations or who exhibits behavior which negatively impacts the mission and purpose of the institution, Campus Security and local law enforcement. North Carolina Wesleyan University will at all times cooperate with local law enforcement. At North Carolina Wesleyan University, the University's Campus Security officers are an extension of the University and are charged with assuring the safety and security of the campus through service, patrol, and the enforcement of University's rules and regulations.

Maintenance and housekeeping personnel are only allowed in residence halls for maintenance and housekeeping issues. Unless there is an emergency, they are required to have a second team member, or Campus Security, a member of Residence Life Staff, the on-duty staff person, or at minimum a Residence Assistant whenever they key into a "main campus" room of a student of the opposite sex. Service request for the interior of all Villas at Wesleyan housing units require two persons in attendance at all times. In all situations they are to knock and announce themselves. Maintenance and housekeeping do not address non-emergency issues before 9AM and after 4:30 PM.

Educational Programs

Throughout the academic year, a series of awareness and crime prevention programs are offered for students and employees. During Orientation Weekend, students are informed of services offered by student affairs. The programs are designed to provide information about security procedures and the prevention, awareness, and reporting of crime. A common theme of all awareness and crime prevention programs is encouraging students and employees to be aware of their responsibility for their own security and the security of others.

The active shooter/active violence protocol used at NCWU is “Run-Hide-Fight” (*trademarked by the City of Houston, Texas*). The educational video for this training is shown during new faculty orientation, faculty convocation and during the freshmen orientation “What Is Expected of You” series. The link to this video is additionally sent to all of the NCWU family about 30 days after classes start.

The first of every month, all members of the NCWU family are sent a series of safety tips aimed at keeping students safe. These tips are released under the title “Bishop Safety Tips.” Many of these topics apply to all persons at NCWU. However; it is aimed at the student population. These tips address not only standard safety procedures and practices but also address current topics in student safety.

The Office of Student Affairs is very active in learning ways to continually inform and educate the student body. Programs cover depression/anxiety, values and decision making, dating, sexual conduct/misconduct, and alcohol/substance abuse awareness.

In addition to seminars, information is disseminated to students through the NCWU Student Handbook, the University’s student newspaper, and regular discussions with residence life staff.

Alcohol and Drug Policies

The NCWU campus has been designated “Drug and Alcohol Free” and only under specific circumstances is the consumption of alcohol permitted. The possession, sale, manufacture, or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by Campus Security and the Rocky Mount Police Department. Violators are subject to University disciplinary action, criminal prosecution, fine, and imprisonment.

The University’s policies related to the possession, consumption, and sale of alcoholic beverages mirrors the laws of the state of North Carolina. The University is considered a “dry campus. As such, only those over the legal drinking age of 21 are permitted to possess and consume alcohol under specific limited circumstances.

NCWU does not permit or condone the possession, use, consumption, or sale of narcotics or dangerous or illegal drugs. Their possession and non-medically supervised use is in violation of the law and NCWU policies. The University cannot and will not protect students from prosecution under federal or state laws. In addition to the student being subject to possible prosecution under federal or state laws, the University may take appropriate disciplinary action under its own policies and procedures.

Violations of this policy will subject the student to on-campus disciplinary action in accordance with the Code of Student Conduct. The possession of paraphernalia associated with the dispensing or use of alcohol or illegal drugs is also a violation of the Code of Student Conduct.

Referrals for counseling and treatment of alcohol/substance abuse issues are made to the University's counseling staff, and if determined necessary, outside professional agencies in the Wesleyan community.

Through special programs and events, the University attempts to educate its students and employees on the legal, social, and medical effects related to substance use and abuse. The annual Alcohol Awareness Week is a substantial campus-wide effort to publicize and dramatize the effects of substance abuse.

Parent Notification for Drug and Alcohol Violations

In accordance with the Higher Education Amendments of 1998 to the Family Education Rights and Privacy Act (FERPA) of 1974, North Carolina Wesleyan University (NCWU) will notify a parent or legal guardian of a student who is under 21 years of age when the student has been found guilty through disciplinary channels of violating any NCWU policy regarding alcohol or illegal drugs.

Crime Statement and Statistics Reporting

The information below provides context for the crime statistics reported as part of compliance with the Clery Act and include statistics obtained from the following sources: NC Wesleyan Campus Security Office, Rocky Mount Police Department, Durham County Sheriff's Department, Goldsboro Police Department, Wake County Sheriff's Department,

Cary Police Department, Manteo Police Department, New Bern Police Department, Beaufort County Sheriff's Office, Wilmington Police Department, New Hanover County Sheriff's Office, Nash County Sheriff's Office, State of NC Alcohol Law Enforcement Division, and non-police officials (Campus Security authorities). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

Statistical information from the Office of Counseling Services is requested by the Clery Compliance Officer, though they are not required by law to provide statistics for the compliance document. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Crime Statistics for this Report

The statistics in this report are published in accordance with the standards and guidelines used by the Federal Bureau of Investigation Uniform Crime Reporting Handbook and federal law (the Clery Act).

The number of victims involved in a particular incident is indicated in the statistics column for the following crime classifications: Murder/Non-Negligent Manslaughter, Negligent Manslaughter, Forcible and Non-Forcible Sex Offenses, and Aggravated Misconduct. For example, if an aggravated misconduct occurs and there are three victims, this would be counted as three aggravated misconducts in the crime statistics chart.

The number reflected in the statistics for the following crime categories includes one offense per distinct operation: Robbery, Burglary, Larceny, and Arson. For example, if five students are walking across campus together and they are robbed, this would count as one instance of robbery in the crime statistics chart.

- In cases of motor vehicle theft, each vehicle stolen is counted as a statistic.
- In cases involving Liquor Law, Drug Law, and Illegal Weapons violations, each person who was arrested is indicated in the arrest statistics.
- The statistics captured under the "Referred for Disciplinary Action" section for Liquor Law, Drug Law, and Illegal Weapons violations indicates the number of people referred to the Office of Student Judicial Affairs and found responsible for violating those specific laws. Being found responsible includes a referral that

resulted in disciplinary action being initiated by Student Judicial Affairs and a record of the action being kept on file.

- The statistics in the Hate Crime chart are separated by category of prejudice, but the numbers for each specific crime category are part of the overall statistics reported for each year. The only exception to this is the addition of Simple Misconduct to the Hate Crime chart. If a hate crime occurs where there is bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document.
- Statistics for “Residential Facilities” also are counted in the “On-Campus” crime category. The law requires institutions to break out the number of “on-campus” crimes that occur in residential facilities.

Geographical Reporting Area

For the specific purpose of Clery reporting, the University is required to identify the geographic area under Clery definition that the crime and fire statistical information for this report is derived from. Under this guideline, the University is required to report two (2) specific areas as Clery reporting locations:

- Rocky Mount, NC – Main Campus and associated locations
- Durham NC

North Carolina Wesleyan University

3400 N. Wesleyan Blvd.

Rocky Mount, NC 27804

Rocky Mount, NC main campus geographical locations consist of the following:

- 1) North Carolina Wesleyan University Rocky Mount- 3400 N. Wesleyan Blvd. Rocky
- 2) The Villas at Wesleyan Townhome Community- a leased unit of town homes adjacent to the Southwest area of campus consisting of 106, 107, 110, 111, 118, 122 Calloway Ct. and 131,135, 139,143,147,151,162, 168, 172, 176 Calloway Rd.
- 3) 2746 N. Wesleyan Blvd.- a leased space used by our Music Department.
- 4) 2900 N Wesleyan Blvd.- The NCWU Nursing Instructional Unit,

It additionally includes the following locations, which are required to be included under the main campus, as well as their host campus, as these are all leased spaces or spaces under a

Memorandum of Understanding (MOU) with cooperating University. The main campus geographical area includes all surrounding streets and sidewalks. The satellite campuses only include the actual office space, halls, room spaces, their hallways, stairs and elevators for their times and days of their lease.

- Craven Community College, New Bern, NC
- Pitt Community College, Winterville, NC
- Beaufort County Community College, Washington, NC
- Cape Fear Community College, Castle Hayne NC
- Cape Fear Community College, Wilmington, NC
- Wayne Community College, Goldsboro, NC
- Forsythe Community College, Winston-Salem, NC
- Nash Community College, Rocky Mount, NC

North Carolina Wesleyan University Durham NC

4426 S Miami Blvd.

Durham, NC 27703

This reporting location consist of a “stand-alone” location leased by the University. The geographical reporting area includes all parking lots, streets and sidewalks surrounding the leased area.

Missing Students Statement

If a member of the University community has reason to believe that a student who resides in campus housing is missing, he or she should immediately notify the NCWU Campus Security at 252-406-7928. Campus Security will generate a missing person report and initiate an investigation by the Director of Security.

In addition to registering an emergency contact, students residing in campus housing have the option to confidentially identify an individual to be contacted by NCWU in the event the student is determined to be missing for more than 24 hours. A student’s confidential contact information will be accessible only by authorized campus officials and law enforcement as appropriate. After investigating the missing person report, should Campus Security determine that the student is missing and has been missing for more than 24 hours, or that

the student is likely in danger, the Director of Campus Security will notify the Dean of Students, who will in-turn notify the student's emergency contact no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, NCWU will additionally notify the student's parent or legal guardian immediately after public safety has determined that the student has been missing for more than 24 hours.

Annual Fire Safety Report

The Office of Student Affairs publishes the fire safety report as part of its annual Clery Act Compliance document. This report includes statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire (see appendix 5).

If a fire occurs in a University building, community members should immediately call 9-1-1 and notify Campus Security at 252-406-7928 to inform them of the circumstances. Campus Security will respond to the scene to facilitate evacuation of the fire location pending the arrival of fire department personnel. If a member of the Wesleyan community finds evidence of a fire that has been extinguished, and the person is not sure whether Campus Security has already responded, the community member should immediately notify Campus Security to investigate and document the incident. Fire alarms alert community members of potential hazards and community members are required to heed their warning and evacuate buildings immediately when hearing a fire alarm in a facility. Use the nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building. The Rocky Mount Fire Marshall can levy fines and penalties to individuals who fail to evacuate a building promptly—but safety is a more important reason to evacuate. When a fire alarm is activated, the elevators in most buildings will stop automatically. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency phone button. Student rooms are inspected for health and safety policy compliance once each semester. These inspections are conducted to check for fire and safety hazards and to evaluate the condition of the room and furnishings. These inspections will be announced in advance. Areas found to be substandard will be documented and residents will be given a designated time period to rectify the problems. If the problems are not resolved, the situations will be handled as a

judicial matter involving fines and other sanctions. Violations of University and residence hall policies that may be observed during the inspection also are addressed through the disciplinary process.

Fire Safety and Equipment Policy

Fire extinguishers are located in hallways of all campus buildings. Fire safety equipment is to be used in case of an emergency only. Tampering with this equipment can result in civil charges and disciplinary action, including but not limited to replacement cost and fines.

Room smoke detectors are wired to the main fire system and will set off the entire system if tampered with. Covering the detectors will result in severe sanctions, when applicable.

Open flames, including candles, incense, propane stoves, and gas or charcoal grills are not permitted in residence halls or on porches. Appliances with exposed heating elements may not be used in the residence halls. Electric frying pans, open coils, hot plates and sandwich makers, oil lamps, halogen lamps, electric or kerosene heaters, and deep fat cookers are prohibited in the residence halls. George Foreman grills, toasters, crock pots, blenders, toaster ovens, air fryers and microwaves are prohibited. Halogen lamps are a fire hazard and are not allowed in the residence halls. Bathrooms, hallways, and stairwells must be kept clear of personal belongings and any other objects that create a safety hazard (i.e., shoes, clothing, furniture wastebaskets, etc.).

NCWU is a smoke free campus. Smoking or vaping is not permitted in the residence halls at any time. Smokeless tobacco is permitted, but tobacco is not to be spit inappropriately in the residence halls or in the water fountains. Spit cups/containers are not to be left lying around anywhere on campus. Any damage resulting from tobacco use will be the responsibility of the individual using the product or his/her host.

Periodic fire drills are conducted by residential life and public safety for the protection of students living in the residence halls. These occur a minimum of once every semester. All students are expected to evacuate the building when fire alarms are sounded. Some drills may involve room checks to ensure the building has been vacated. Students who tamper with fire alarm systems or other safety devices may be subject to the penalties imposed by the Rocky Mount Fire Department (RMFD) and the State of North Carolina for violation of local and state ordinances. Fines are imposed for the misuse of fire prevention devices. For

violations, the University imposes disciplinary action and up to a \$500 fine plus the cost of resultant damage and possible removal from the residence hall or suspension from the University.

Fire Safety Education Programs

The University provides fire safety education programs for all students and employees residing in or working in on-campus housing facilities.

These programs are designed to promote fire safety awareness and include:

- Fire prevention practices
- Proper use of fire safety equipment
- Emergency evacuation procedures
- Reporting fires and fire hazards

Training is conducted during student orientation, residence hall meetings, and periodic safety campaigns throughout the academic year.

Plans for Future Fire Safety Improvements

The University continually evaluates its fire safety systems and procedures. Planned improvements may include upgrades to fire alarm systems, enhanced training programs, additional safety equipment, and facility improvements designed to enhance life safety.

Any significant improvements identified will be implemented in accordance with institutional priorities and available resources.

A paper copy of the Annual Security & Fire Safety Report is available upon request from the Office of Campus Safety or the Office of Student Affairs.

Reporting of Emergencies or Criminal Acts.

It is the policy of NCWU during each academic year to publish the methods, persons and locations of the appropriate parties to which crime, dangerous situations, incidents or other issues that affect the campus community may be reported.

AT ALL NCWU LOCATIONS ALL LIFE-THREATENING EMERGENCIES OR CRIMES IN PROGRESS SHOULD FIRST BE REPORTED TO 911.

Rocky Mount, NC Main Campus

All criminal acts, assaults, safety concerns or incidents should also be immediately reported

to the appropriate University official. At the Rocky Mount main campus, including the Villas at Wesleyan Townhome Community, reports should be directed to the Security Office, Resident Life Staff, the Director of Campus Safety or the Student Affairs Office. Students at all non-Rocky Mount Adult Learning sites should report incidents to the director or instructor of that location.

The University has placed eleven (11) 911 call towers throughout the main campus. They are painted Wesleyan Blue with the words “EMERGENCY” located on their side. There is an illuminated blue light on the top of each tower for quick location of these units. The exact campus location of each unit is written on a plaque on the front of each unit. This ensures that the user may quickly notify the call receiver of their location in case 911 Geo-Tracking fails. All members of the NCWU campus are notified by email each semester of the locations of the towers and the proper use of these for notifying 911 Emergency Operators of any emergency. Emergency and important phone numbers are posted throughout the University. Security or University Officials will respond immediately to all calls for assistance. Matters requiring a continuing investigation are conducted by the Director of Campus Safety or the Student Affairs Office if related to a potential Student Code of Conduct Issue.

As necessary, the University will call upon local law enforcement for further assistance. All serious misdemeanor crimes and all felony crimes will be reported to Rocky Mount Police Department unless the victim in the matter does not wish that they be notified. In any criminal matter any person may call local authorities as well as the above campus personnel to report any criminal or suspicious activity. Rocky Mount Police may be contacted at 252-972-14111.

All crimes and suspicious activity should be reported to:

Campus Security 24 hours a day	(252) 406-7928	Hardees Building Room 109
Mr. Mark Silveri Director of Campus Safety	(252) 985-5585	Hardees Building Office D
Dr. Jason Modlin Dean of Students	(252) 985-5404	Hardees Building Room 111

Dr. Tammy Hilliard-Thompson Director of Residence Life	(252) 985-5548	Collins Hall First Floor
Dr. Monet Somerville Area Coordinator	(252) 985-5356	Robertson Hall First Floor
Mr. Jaylen Perry Area Coordinator	(252) 985-5282	Petteway Hall First Floor

Sexual Assault Anonymous Reporting

Survivors of sexual assault may also make anonymous reports of these crimes to any Campus Security Authority (CSA). CSA's include Security Officers, Director of Campus Safety, the Dean of Students, the Provost, all Coaches and Assistant Coaches, Residence Life Staff including Student Activities Director and all Officers of the University. CSAs are required to report any such anonymous crime to the Director of Campus Safety, and the reported crime must be included in the Annual Security Report. Survivors of sexual assault shall be encouraged to seek medical assistance. North Carolina has laws in place to allow anonymous reporting and medical treatment of survivors of sexual assault. In this area Nash UNC Health Care employs specially trained Sexual Assault Nurse Examiners or SANE Nurses to assist and treat survivors of sexual assault. Educational information about assistance to a survivor of sexual assault that is provided by UNC Nash Health Care Systems and information about anonymous reporting of this crime is sent to the NCWU community each semester.

Jurisdiction

The Rocky Mount campus is patrolled twenty-four hours a day by contract security personnel from Allied Universal Security. These personnel do not possess the powers of arrest. They are, however, authorized to detain a subject under North Carolina State Statutes under certain circumstances.

During periods when traditional students are on campus Rocky Mount Police Officers are hired during the evening hours from approximately 10:00 pm until 2:00 am. These hours are often expanded during special events like Homecoming and school authorized dances. These Officers have the full powers of arrest as granted by the State of North Carolina. Often times our campuses and adult degree programs are visited or attended by Sheriffs, State Troopers, Probation and Parole Officers and City Police Officers. In most circumstances

each of these individuals maintain the power of arrest through their office even when out of uniform and/or off duty. The NCWU campus are in the territorial jurisdiction of many state and local agencies. Presently NCWU hosts a Rocky Mount Police Officer as a live-in resident. He lives in Pash Hall on the first floor. The Rocky Mount Police Department, headquartered at 300 S. Church Street, Rocky Mount, NC 27802, assumes primary responsibility for NC Wesleyan University. The main campus is wholly within the jurisdiction of the Rocky Mount Police Department.

Reporting Crime at NCWU Durham

Any crime, suspicious circumstance or incident should be reported to the law enforcement authorities with jurisdiction serving the NCWU adult degree sites at Durham and the NCWU designated Campus Security Authority as indicated at the following locations:

AT ALL NCWU LOCATIONS ALL LIFE-THREATENING EMERGENCIES OR CRIMES IN PROGRESS SHOULD BE REPORTED TO 911 FIRST.

Durham	Durham NC	NCWU Director Joy Smallwood (252)-525-4236 AND Durham Police Dept. 602 E Main St. Durham 27701 Phone: (919) 560-4427
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Reporting Crime at NCWU's remote locations within the NC Community College System.

Please refer to all information available from your Community College location for information on Reporting Crime, as well as Crime Prevention, Title IX, Active Assailant Protocols, Lock Downs, Evacuations and other safety measures at that institution.

Any crime, suspicious circumstance or incident should be reported to the law enforcement authorities serving the local community University AND the NCWU designated Campus Security Authority as indicated at the following locations:

Craven Community College	New Bern, NC	NCWU Admissions Director Christine Clift (252)-772-4044; AND Craven County Sheriff's Office. 1100 Clarks Rd, New Bern, NC 28562 Phone: (252) 636-6620
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Pitt Community College	Winterville, NC	NCWU Admissions Director Christine Clift (252)-565-4464; AND Pitt CC Campus Police Bull Dog Run, Pitt CC Winterville, NC. Phone (252)-493-7777
Beaufort Community College	Washington, NC	NCWU Associate Dean Joy Smallwood (252) 955-5791; AND Washington Police Dept. 1385 John Small Ave, Washington, NC 27889 Phone: (252) 946-1444
Cape Fear Community College North Campus	Castle Hayne, NC	NCWU Associate Dean Katie Farrell (910)-338-3194; AND New Hanover County Sheriff's Office 3750 Juvenile Drive Castle Hayne, NC 28429 Phone (910)-798-4200
Cape Fear Community College	Wilmington, NC	NCWU Associate Dean Katie Farrell (910)-338-3194; AND Wilmington Police Dept. 615 Bees St, Wilmington, NC 28401 Phone (910)-343-3600
Wayne Community College	Goldsboro, NC	NCWU Director Joy Smallwood (252) 955-5791; AND Goldsboro Police dept. 919-580-4239

AT ALL NCWU LOCATIONS

All incidents involving Assault, Sexual Assault, Harassment, Dating Violence, Stalking, Threats, Title IX incidents should be reported to the School's Title IX Coordinator.

Dr. Jason Modlin Dean of Students	(252) 985-5404 jmodlin@ncwu.edu	NCWU Main Campus Rocky Mount, NC Hardees Building Room 111
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All Incidents involving a crime because of any Bias, Intimidation, Fire, Arson, Burglary, Kidnapping, Extortion, Fraud, Missing Persons, Drugs, Alcohol misuse or abuse of Campus Property, Weapons, or any other matter that might expose the NCWU Family to danger or threats of harm should additionally be reported to:

NCWU Main Campus Security 24 Hour a Day Number	(252) 406-7928	NCWU Rocky Mount Hardees Building Office 109
Mr. Mark Silveri Director of Campus Safety	(252) 985-5585 msilveri@ncwu.edu	NCWU Main Campus Rocky Mount, NC Hardees Building

Dr. Jason Modlin Dean of Students	(252) 985-5404 jmodlin@ncwu.edu	NCWU Main Campus Rocky Mount, NC Hardees Building Room 111
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AT ALL NCWU LOCATIONS - ALL LIFE-THREATENING EMERGENCIES OR CRIMES IN PROGRESS SHOULD FIRST BE REPORTED TO 911.

Timely Warnings

Timely warnings are an integral requirement of the CLERY act and part of our overall safety plan. It is the policy of NCWU to maintain a communications device to issue such warnings and to issue these warnings as required. NCWU maintains a contract with Alert Aware®, a respected and widely distributed notification system. It is a requirement that all students must keep their personal contact information updated in an effort to ensure the emergency notification system has the ability to make proper notifications.

ALL members of the NCWU Community are reminded through monthly safety tips, orientation and other crime prevention and security forums to report all crime and suspicious activity to Campus Security or local law enforcement. At the main campus and at the two locations where NCWU maintains a separate campus, we request in writing that local law enforcement notify NCWU main Campus Security of any crime in progress at or adjacent to these campuses so we may determine if crimes or criminal activity adjacent or nearby these campuses are a safety concern for those on campus.

Students and employees are to notify 911 and then Campus Security at 252-406-7928 of any ongoing campus emergencies. Students may report crime and safety issues anonymously. One way this is done is through the NCWU “Bishop Tip Line” which is located on the University Web site under ncwu.edu/tipline.

If we are notified of any crime upon or adjacent to campus that poses any perceived threat to the campus community, the Director of Campus Safety will be notified. In his absence the Dean of Students, Vice President of Administration, the President, or Director of Marketing & Communications shall be contacted in this order until one of these responsible parties is notified of the activity of concern. If the activity poses or presumably poses a threat to the wellbeing of the campus community, an emergency notification will be sent out through the University’s Bishop Alert system unless issuing a notification will, in the professional

judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Once the Bishop Alert is activated, the emergency message will be sent to all members of the University community including contract employees. This message will be in the form of a voice message over phone, a SMS text message and an email message to their *MY.NCWU* email account.

All members of the NCWU community, except contractors, are assigned an email. This is the account to which all emergency emails are sent. All members of the NCWU community are also asked for their cellular phone number and are asked multiple times during the year through *Bishop Monthly Safety Tips* to keep this number current. This is the number utilized by Bishop Alerts for SMS text messaging and phone voice messaging. Alert Aware / Alertus is reloaded with the most current data nightly.

For issues affecting the community at large, the NCWU Marketing & Communications Director will publish such emergency on the ncwu.edu website, the NCWU Facebook, Instagram, and Twitter accounts, as well as activate a media advisory list that is also maintained by them.

For issues that require broad parental notification the NCWU Marketing & Communications Director may publish such emergency to available contact information for parents or responsible parties as listed with the University business office.

More information on emergency notification is located in the Student Handbook at [Student-Handbook 2025](#). The written policy on timely warnings is located in the office of the Director of Campus Safety, Hardees Student Union room D, and is posted on the NCWU website at ncwu.edu/security.

Annual Security Report

The Clery Act requires the collection and dissemination of crime statistics for certain criminal acts. These statistics are gathered from Campus Security, Local Law Enforcement, Campus Administrators and Campus Security Authorities (CSA) which are University

Officials, advisors, coaches or other designated authoritarian figures that students might seek to report a crime. These CASs are advised and reminded of their role yearly and all new faculty are trained on this responsibility during their orientation. Additionally, we request from the local law enforcement agency having jurisdiction, all crime statistics that are CLERY required for the two (2) Wesleyan campuses (NCWU Main Campus, including the Durham campus). These statistics must be compiled and published for the preceding three years by October 1st * of the present calendar year. This report is announced and published by the University President on or about September 30th and is located at: ([Annual-Security-and-Fire-Safety-Report-](#)) . In addition to this report being published to the NCWU community, its availability is made know to all potential students and employees per Clery directives.

Registered Sex Offenders

For information regarding registered sex offenders in North Carolina and in the area of any of the University's locations, please view sexoffender.ncsbi.gov/disclaimer.aspx. It is the policy of the University to annually request, in writing, that the Nash County Sheriff's Office immediately notify the Director of Campus Safety of any registered sex offender living adjacent to, moving adjacent to or attempting to enroll in the University.

Campus Facilities – Access and Security

Access to non-residential facilities is limited to members of the University community except for those specific events to which the public is invited. All residence halls and most internal stairwells of traditional residence halls (Roberson, Pash, Pettaway and Collins) are accessible by key only. Boddie, Jin, Bradley and Taylor and the Villas at Wesleyan Townhome Community require either a front door, lobby and hall key or electronic access badge to enter. Each individual room is keyed separately and this key is assigned only to the resident student(s). Access to residence halls is limited to the residents of the building and their invited guests. Hours of operation for all buildings are as posted or as stated in University publications. In an effort to ensure these policies are adhered to, student workers are on duty during the evening hours at each residence hall lobby to oversee the signing in and out of all guest by their student host. Access to any building after normal hours of operation is only allowed following written notice and permission from the Dean of Students or Residence Life Director. All guests are subject to the rules and regulations of the University

and are to be in the company of their hosts at all times. The visitation policy for resident students is explained in detail in the Student Handbook. The University reserves the right to deny access to University property to any person who violates University regulations or who exhibits behavior which negatively impacts the mission and purpose of the institution, Campus Security and local law enforcement. North Carolina Wesleyan University will at all times cooperate with local law enforcement. At North Carolina Wesleyan University, the University's Campus Security officers are an extension of the University and are charged with assuring the safety and security of the campus through service, patrol, and the enforcement of University's rules and regulations.

Maintenance and housekeeping personnel are only allowed in residence halls for maintenance and housekeeping issues. Unless there is an emergency, they are required to have Campus Security, a member of Residence Life Staff, the on-duty staff person or at minimum a Residence Assistant or second person present whenever they key into a room of a student of the opposite sex unless they are responding to a student request for maintenance/housekeeping assistance and they are expected. In all situations they are to knock and announce themselves. Maintenance and housekeeping do not address non-emergency issues before 9AM and after 4:30 PM.

Notification of Campus Safety Policies and Crime Prevention

It shall be the policy of North Carolina Wesleyan University to inform the student population as well as NCWU employees of safety and personal security measures, options, strategies and programs from orientation and pre-orientation visits until graduation.

In addition to the Student Handbook, which is published and distributed annually, the University will inform the University community of campus safety policies and procedures through various publications, programs, workshops and seminars that outline specific steps they can take with regard to crime prevention, personal safety, campus security and reporting options. Periodically during the academic year, the Student Affairs Office and the Office of the Director of Campus Safety in cooperation with other University organizations and departments, present and or publish information on:

- Crime Prevention
- Awareness on Sexual Assault (rape and acquaintance rape)
- Domestic Violence, Dating Violence

- Bystander Intervention
- Reporting Crime and Anonymous Reporting of Crime
- Sexual Assault Survivors Emergency Room Assistance
- Date Rape and Rohypnol and other associated date rape substances of abuse
- Room Burglary, Security and Theft Prevention
- Personal Safety including Self Defense
- Residence Hall Security
- Travel Tips for Off Campus Safety

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own safety and the safety of others.

In addition to the above informational topics, placards are placed in every residence hall room and every residential lobby that address the following:

- Evacuation
- Medical Emergencies
- General Safety Tips
- Fire Emergencies
- Severe Weather Emergencies
- Active Assailants
- Emergency Reference Guides are placed in every class room and at other key locations. They provide general guidelines for the following:
 - Emergency Numbers
 - How to Report a Crime
 - Active Shooter / Weapons / Shots Fired
 - Bomb Threat
 - Evacuation
 - Fire / Smoke
 - Hazardous Materials Spills
 - Mental Health Emergencies
 - Noxious Odors
 - Medical Emergencies / Serious Accident or Injury
 - Shelter in Place
 - Suspicious Package
 - Threatening Individual
 - Tornado / Severe Weather Emergency
 - Power Outage
 - Infectious Spills or Fluids

Crime prevention tips and student safety are recurring themes in the monthly *Bishop Safety Tips* newsletter that is emailed to the entire NC Wesleyan family.

Off Campus Student Organization Locations and Housing

North Carolina Wesleyan University does not recognize any student organization as having

sanctioned off campus housing or gathering locations.

Policies Regarding Alcohol and Drugs

North Carolina Wesleyan University prohibits the possession or consumption of alcohol and illegal drugs on University property at any time by any person. Further details, including possible sanction or violation of these policies are explained in the Student Code of Conduct in the Student Handbook. In accordance with the Drug-Free Schools & Communities Act Amendments of 1989 (Public Law 101-226), NC Wesleyan University wants all students to be aware of the following policies and information. Any person with questions is encouraged to see the Dean of Students. A full description of the University's policy on alcohol is located in the Student Handbook. These policies include:

Standards of Conduct

Controlled Substances - Possession/Use – Any possession or use of controlled, prohibited, or illegal substances, or use of (or intent to use) substances for purposes or in manners not as directed or prescribed by a physician. This includes possession/use of controlled substances in one's room, on one's person, in personal belongings, in one's vehicle, or being in the presence of controlled substances. Examples include but are not limited to: possession or use of illegal substances in any quantity, including residue and seeds; possession or use of prescription drugs without a valid/current medical prescription; use of prescribed medication not as directed; huffing, snorting, smoking or otherwise possessing or using legal substances not as intended; smokable hemp and/or other cannabis genus or species due to the presence of tetrahydrocannabinol (THC). (If any student is in medical danger because of drug overdose or other use, seek medical attention immediately. *(Please review the Medical Amnesty policy.)*)

Paraphernalia Possession - In accordance with state law, drug-related devices (paraphernalia) are prohibited on University premises, including possession in one's room, on one's person, in personal belongings, or in one's vehicle. Paraphernalia may include, but is not limited to, marijuana/crack pipes, bongs, homemade devices used as bongs, rolling papers, roach clips, shredded cigars (blunts), smoke masking devices, and any apparatus, including vapes and vape cartridges, containing drug residue.

Distribution/Intent to Distribute – any sale or distribution (including distribution without financial gain) of controlled or illegal substances or any substances prohibited by policy. This includes sharing of prescription medication. It also includes the aiding and abetting of the possession, sale or use of prohibited, controlled or illegal substances.

Intoxication - Intoxication as exhibited by behavior is prohibited. The influence of alcohol or controlled substances will not be considered a legitimate excuse for violation of other University policies and may result in a more severe sanction for such violation. If any student is in medical danger because of intoxication, seek medical attention immediately. *(Please review the Medical Amnesty policy.) (See NC Statute on the unlawful manufacture, sale or delivery, holding, offering for sale, or possession of any controlled substance)*

Alcoholic Beverages -Possession/Use – The possession, use, consumption, or distribution of alcoholic beverages or concentrates, including powdered alcohol, is prohibited by all students at any time, regardless of age, anywhere on the University premises. This includes possession of alcoholic beverages in one's room, on one's person, in personal belongings, in one's vehicle, or being in the presence of alcoholic beverages. This also includes possession of empty alcohol containers. Since it must be assumed that the alcohol was consumed on campus, empty containers are treated the same as full containers.

Intoxication – Intoxication as exhibited by behavior is prohibited. The influence of alcohol or controlled substances will not be considered a legitimate excuse for violation of other University policies and may result in a more severe sanction for such violation. (If any student is in medical danger because of intoxication, seek medical attention immediately. *Please review the Medical Amnesty policy.)*

Health Risks

The University advises all members of the community to be familiar with the health risks associated with the use of illegal drugs and the misuse of alcohol. Such risks may range from impaired mental functioning to loss of life. Detailed information on all aspects of such health risks is available at no cost to all students at the University Health Services Office.

Available Counseling

Students may seek assistance from the Counseling/Disability Services Director, Campus Chaplain, Health Services and Residence Life staff. Information and short-term counseling

is available in addition to referrals for treatment and rehabilitation.

University Sanctions

The University will impose sanctions upon any student who is found responsible for violations of the above Standards of Conduct. Such sanctions may be up to and including permanent expulsion from the University. The Code of Conduct, including the hearing process for violations, may be found in the Student Handbook. Any University conduct action taken will be separate from any criminal or civil action, even if resulting from the same incident or circumstances. The Director of Campus Safety should be contacted for assistance in locating copies of any applicable local, state or federal laws.

Policy Statements Regarding Sexual Assault & Sex Offenses

In accordance with the revised requirements of the Student Right-to-Know and Campus Security Act, NC Wesleyan University issues the following guidelines to sexual assault victims when sexual assault is believed to be a violation of Title IX (***Title IX** is a portion of the United States [Education Amendments of 1972](#), Public Law No. 92-318, 86 Stat. 235 (June 23, 1972), codified at 20 U.S.C.*

§§ 1681–1688. It states (in part) that: No person in the United States shall be subjected to discrimination under any education program or activity receiving Federal financial assistance). Sexual assault must be reported to the Title IX Coordinator who is Dr. Jason Modlin, Dean of Students. For further details the university's complete Title IX Policy may be reviewed at the following link [2025 NCWU Title IX Grievance Procedures](#)

Procedures to Follow in the Event of a Sex Offense

In the event of a sex offense or sexual assault, victims are strongly encouraged to immediately contact the appropriate University Official. At North Carolina Wesleyan Main Campus– the Campus Safety Director, Campus Safety Officer on duty, Dean of Students or the Rocky Mount Police. In Durham, Goldsboro, New Bern, Research Triangle Park, Washington, Greenville or Wilmington, or Winston-Salem call the local police and/or the director of that location for assistance and to report the incident. That official will then contact the Dean of Students and the Director of Campus Safety. It is very important that any evidence be preserved. For this reason, the student is cautioned not to bathe or shower, not to clean the room or area, and not to throw anything away until he/she has reported the

incident and allowed the University officials or law enforcement officers to take control of the scene. Any of the following persons may be contacted to report sexual assault.

Rocky Mount Police Department	911 (just occurred or in progress) 972-1411 (non-emergency)	330 S. Church St, Rocky Mount
Dr. Jason Modlin Dean of Students	(252) 985-5404	Hardees Building Office 111
Office of Student Affairs	(252) 985-5178	Hardees Building Office 111
Mark Silveri Director of Campus Safety	(252) 985-5585	Hardees Building Room D
Dr. Joe Lane - Provost Director of Academic Affairs	(252) 985-5364	Braswell Building Provost Office
Rev. Robert Simpson** Campus Chaplain	(252) 985-5223	Leon Russell Chapel
Vacant Counselor	(252) 985-5369	Hardees Building, Room 110A
Jessica Brys-Wilson PA** Director of Health Services	(252) 985-5186	Health Center

** Confidential reporting available

Notification to Local Law Enforcement

In accordance with the law, North Carolina Wesleyan University will notify local law enforcement in the event a sexual assault is reported to a University official. It is always the right of the student to notify law enforcement authorities directly or to choose not to speak with the authorities. The University will assist the student in contacting local law enforcement upon request. Reporting to law enforcement does not mean that the victim must pursue criminal charges in the matter.

Counseling Services for Victims of Sex Offenses

Victims of sex offenses are strongly encouraged to seek counseling services and support. These services are available in the local area through support groups, crisis centers, and mental health agencies and practitioners. The Student Health Office and the Counseling and Behavior Services Director will assist and encourage any student in seeking these services.

Campus Disciplinary Action

The victim of an alleged sex offense always has the right and the choice to pursue campus disciplinary action. Detailed procedures of the conduct process are outlined in the Student Handbook. To initiate University disciplinary proceedings, the victim must submit a complaint and meet with the Dean of Students. The incident shall be investigated by the Title IX investigator as soon as possible after the incident is reported. It is possible that, depending on the student's desire for law enforcement involvement, the University's investigation will run parallel to that of law enforcement, in conjunction with law enforcement or actually take a minor role behind Law Enforcement. This decision shall be based on whether such dual or cooperating investigation can occur without any impediment to a successful criminal investigation/prosecution. All expectations and rights of accusers and accused and the full disciplinary process and the appeals process may be located in the Student Handbook and in the University's 2025 NCWU Title IX Grievance Procedures.

Disclosures to Alleged Victims of Crimes of Violence or Non-Forcible Sex Offenses

NC Wesleyan University will disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the University against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, NCWU will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Policy Statement in Regards to Dating Violence, Domestic Violence, Sexual Assault or Stalking

NCWU will protect the confidentiality of survivors and other necessary parties by ensuring that reports involving alleged dating violence, domestic violence, sexual assault or stalking are maintained and stored in locked file cabinets in the Director of Campus Safety's office and/or the University's Title IX Coordinator. *Clery Act* reporting and disclosures, including Daily Crime Logs, will not contain personally identifying information about the victim.

In addition, NCWU will maintain as confidential any accommodations or protective measures provided to the survivor, to the extent that maintaining such confidentiality

would not impair the ability of the institution to provide the accommodations or protective measures.

Reports from Campus Security Authorities (CSA) should include sufficient detail such as dates and locations and, where appropriate, personally identifying information, including name and contact information if available. This is important for law enforcement purposes to ensure that all crimes are counted and to avoid double counting crimes. Any CSA report shall be included in the investigative file which shall be secured as detailed above by the Director of Campus Safety.

NCWU shall protect a survivor's confidentiality while also recognizing that, in some cases, an institution may need to disclose some information about a survivor to a third party to provide necessary accommodations or protective measures. The Title IX Coordinator shall be responsible for determining what information about a survivor should be disclosed and to whom this information will be disclosed under these circumstances. The Title IX Coordinator shall base such decisions with the understanding that we may disclose only information that is necessary to provide the accommodations or protective measures in a timely manner.

The University shall provide written notification to students and employee survivors about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for survivors, both within the institution and in the community. This statement of available services is updated annually to reflect currently available services.

The University shall provide written notification to survivors about options for available assistance and how to request changes to academic, living, transportation and working situations for protective measures. The institution will make such accommodations or provide such protective measures if the survivor requests them and if they are reasonably available, regardless of whether the survivor chooses to report the crime to campus police or local law enforcement

The Title IX Coordinator shall decide what measures to take. Under this requirement NCWU is allowed flexibility in terms of what is reasonable. Factors that might be considered during this process include, but are not limited to the following: the specific need expressed by the complainant; the age of the students involved; the severity or pervasiveness of the allegations; any continuing effects on the complainant; whether the complainant and alleged perpetrator share the same residence hall, dining hall, class, transportation or job location; and whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

Protective measures should minimize the burden on the survivor. For example, if the complainant and alleged perpetrator share the same class or residence hall, the school should not, as a matter of course, remove the survivor from the class or housing while allowing the alleged perpetrator to remain without carefully considering the facts of the case.

The policy that addresses the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault or stalking is addressed in the Student Handbook.

All investigations for sexual assaults, Title IX, VAWA (Violence Against Women's Act) or crimes or allegations of this nature will be conducted by the Title IX Investigator. In accordance with the Clery Act this person shall receive yearly training on conducting such investigations.

Missing Person Policy

If a North Carolina Wesleyan University residential student is suspected missing from the campus, immediately contact Campus Security at (252-406-7928) or a member of the Residence Life Staff within that student's residential area. All reports of missing persons made to Residence Life and/or Campus Security are followed up with an on-going investigation within 24 hours of notification. If it is determined that a student for whom a missing person report has been filed has been missing for more than 24 hours, then the University will immediately attempt to locate the student to ensure their safety. If unsuccessful within 24 hours of being notified the University shall:

- Notify the individual identified by the student as the missing person contact*
- In cases where the student has not identified a contact person, the University will notify the parent/legal guardian and/or appropriate law enforcement officials

****Missing Person Contact-*** Every student who lives in on-campus student housing, ***regardless of age***, may register one or more individuals to be a contact strictly for notification in the event they are deemed missing. The contact person can be anyone. This option is separate from an identified general emergency contact. A student may identify the same individual for both purposes.

Emergency Operations Plan

The NCWU Emergency Operations Plan is a multi-faceted approach developed under the Department of Education's *Guide for Developing High-Quality Emergency Operations Plans for Institutions of Higher Education (IHEs)* manual. The Emergency Operations Plan consists of the following levels:

Prevention- this means the capabilities necessary to avoid, deter, or stop an imminent crime, threat or actual mass casualty incident. Prevention is the action IHEs take to prevent a threatened or actual incident from occurring.

Protection- this means the capabilities to secure IHEs against acts of terrorism and man-made or natural disasters. Protection focuses on ongoing actions that protect students, teachers, staff, visitors, networks, and property from a threat or hazard.

Mitigation- this means the capabilities necessary to eliminate or reduce the loss of life and property damage by lessening the impact of an event or emergency. In this document, mitigation also means reducing the likelihood that threats and hazards will happen.

Response- this means the capabilities necessary to stabilize an emergency once it has already happened or is certain to happen in an unpreventable way; establish a safe and secure environment; save lives and property; and facilitate the transition to recovery.

Recovery- this means emergency management officials and emergency responders are engaging and are actively restoring the learning environment.

All NCWU students, employees, guests and contractors are participants in the Emergency Management Plan. It is the policy of the University that as part of the Mitigation Phases' lessening impact directive that we conduct emergency drills every semester, provide monthly safety and security tips, post safety guides in all residence halls and other prominent locations, and post in every residential room evacuation procedure, maps, contact information and information on how to respond in an emergency. In addition, the policy of NCWU is to NOT publish its full Emergency Operations Plan to those outside of the NCWU management level of the plan, as to do so would expose critical points of the plan that could be exploited in a man-made situation.

Appendix 1-Definitions of Reportable Crimes

- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of misconduct usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated misconduct when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.)
- **Alcohol Law Violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.
- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
- **Burglary:** The unlawful entry of a structure to commit a felony or theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.
- **Consent:** When all people in a sexual encounter agree to the sexual activity. Agreement to sexual activity means there are informed, freely given, mutually understandable words or actions that indicate a willingness to participate in the particular sexual activity. A person may decide at any time that he/she no longer consents and wants to stop sexual activity.
- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved.
- **Destruction/Damage/Vandalism of Property:** (Except "Arson") To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- **Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse under applicable domestic violence laws; or another person against a protected victim under domestic or family violence laws.
- **Drug Law Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs, including opium, cocaine, heroin, codeine, marijuana, synthetic narcotics, and dangerous non-narcotic drugs.
- **Ethnicity:** A preformed negative opinion or attitude toward a group of people whose members identify with each other through a common heritage, language, culture, religion, and/or ancestry.

- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or where the victim is incapable of giving consent because of age or mental incapacity.
- **Forcible Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Forcible Sodomy:** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or where the victim is incapable of giving consent because of age or temporary or permanent mental or physical incapacity.
- **Gender Identity:** A preformed negative opinion or attitude toward a person or group based on actual or perceived gender identity, including bias against transgender or gender non-conforming individuals.
- **Hate Crimes:** Crimes motivated by prejudice on account of race, gender, religion, sexual orientation, ethnicity, or disability, including certain offenses reportable under the Clery Act.
- **Incest:** Non-forcible sexual intercourse between persons related to each other within degrees wherein marriage is prohibited by law.
- **Intimidation:** Unlawfully placing another person in reasonable fear of bodily harm through threatening words or conduct, without displaying a weapon or making a physical attack.
- **Larceny-Theft:** The unlawful taking, carrying, leading, or riding away of property from the possession of another. Includes pocket-picking, purse-snatching, shoplifting, theft from buildings, vehicles, machines, and other forms of larceny.
- **Liquor Law Violations:** Violations involving the manufacture, sale, transportation, furnishing, or possession of intoxicating liquor, including maintaining unlawful drinking places, bootlegging, furnishing alcohol to minors, and related offenses. Drunkenness and driving under the influence are excluded.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle, including cases where vehicles are taken without authorization and later abandoned, such as joyriding.
- **Murder and Non-negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.
- **National Origin:** A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common traits, languages, customs, and/or traditions.
- **Negligent Manslaughter:** The killing of another person through gross negligence.
- **Robbery:** The taking or attempted taking of anything of value from the care, custody, or control of a person by force, threat of force, violence, or intimidation.
- **Sex Offenses - Forcible:** Any sexual act directed against another person forcibly and/or against that person's will, or where the victim is incapable of giving consent.
- **Sex Offenses - Non-Forcible:** Unlawful, non-forcible sexual intercourse.
- **Simple Assault:** An unlawful physical attack by one person upon another where no weapon is displayed and no severe or aggravated bodily injury occurs.

- Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or to suffer substantial emotional distress.
- Weapon Law Violations: Violations of laws or ordinances regulating weapons, including the manufacture, sale, possession, carrying, or furnishing of deadly weapons, and all attempts to commit such acts.

Victims of sexual assault, dating violence, domestic violence, and stalking have the following rights:

- To be treated with dignity, respect, and sensitivity
- To receive written notification of available resources and support services
- To report the incident to campus authorities and/or local law enforcement
- To decline to report the incident
- To receive supportive measures regardless of whether a formal complaint is filed
- To be informed of options for protective measures such as no-contact orders
- To receive a fair, impartial, and prompt investigation process
- To be notified in writing of the outcome of disciplinary proceedings

It should be noted that single crimes in the below Clery crime statistics may show up in multiple categories. Drugs or alcohol discovered on a student in their room would be shown as both an “on campus property” crime AND a “residential facilities” crime. In the case of multiple alcohol offenders at a single location, such as a party in a student’s residential room, the number of persons in violation would be listed as the statistic. I.E. 7 people in the room would result in both a numeric value of 7 in the on-campus property crime and 7 would be listed in the “residential facilities” category for this singular incident.

Crimes that are unfounded as not having occurred after they are reported may not be removed from the daily crime log or from the annual crime report. They may only be shown under the general category of “unfounded crime” in the Annual Fire & Security Report. For clarity on any specific crime generally listed as unfounded please see the Director of Campus Security.

Crime statistics reported in this Annual Security Report are compiled in accordance with the Jeanne Clery Act and include all crimes reported to campus security authorities, local law enforcement, and other University officials.

Statistics are reported by category, location, and year, and include reports of:

- Criminal offenses
- Hate crimes categorized by bias type
- Arrests and disciplinary referrals for violations of liquor, drug, and weapons laws

All statistics are reported for the preceding three calendar years.

The University maintains a Daily Crime Log that records all criminal incidents reported to campus security.

The log includes the following information:

- Nature of the crime
- Date and time reported
- Date and time of occurrence
- General location
- Disposition of the complaint (if known)

Entries are made within two business days of the report, except where disclosure is prohibited by law or would jeopardize an ongoing investigation or the safety of an individual.

The log is available for public inspection during normal business hours.

Appendix 2-Crime Statistics

North Carolina Wesleyan University- Rocky Mount Campus

Offense	Year	On-Campus Property	Residential Facilities	Non-Campus Property	Public Property
Aggravated Assault	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Arson	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Burglary	2025	0	0	0	0
	2024	1	1	0	0
	2023	12	12	0	0
Dating Violence	2025	1	1	0	0
	2024	0	0	0	0
	2023	1	1	0	0
Domestic Violence	2025	3	0	0	0
	2024	1	0	0	0
	2023	1	0	0	0
Motor Vehicle Theft	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Murder/Non-negligent Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Negligent Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Robbery	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Fondling	2025	1	1	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Rape	2025	1	0	0	0
	2024	2	2	0	0
	2023	0	0	0	0
Statutory Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Incest	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Stalking	2025	3	0	0	0
	2024	3	1	0	0
	2023	7	0	0	0
Arrests					
Drug Abuse Violation	2025	0	0	1	0
	2024	0	0	0	0
	2023	0	0	0	0
Liquor Law Violation	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Weapons Carrying, Possessing, etc..	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Disciplinary Action/Referrals					
Drug Abuse Violation	2025	10	10	0	0
	2024	6	5	0	0

	2023	16	11	0	0
Liquor Law Violation	2025	7	7	0	0
	2024	5	5	0	0
	2023	29	29	0	0
Weapons Carrying, Possessing, etc..	2025	1	1	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Unfounded Crimes	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Hate Crimes: There were no reported hate crimes for the years 2022, 2023 or 2024.

*Pursuant to the of the Violence Against Women Reauthorization Act of 2013, and accompanying regulations (34 CFR 668), beginning for 2014 year, NCWU is required to disclose the number of reported crimes for Rape, Fondling, Incest, and Statutory Rape as individual crime categories.

North Carolina Wesleyan University- Durham Campus

Offense	Year	On-Campus Property	Residential Facilities	Non-Campus Property	Public Property
Aggravated Assault	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Arson	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Burglary	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Dating Violence	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Domestic Violence	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Motor Vehicle Theft	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Murder/Non-negligent Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Manslaughter	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Robbery	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Fondling	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Statutory Rape	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Incest	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Stalking	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Arrests					
Drug Abuse Violation	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Liquor Law Violation	2025	0	0	0	
	2024	0	0	0	0
	2023	0	0	0	0
Weapons Carrying, Possessing, etc..	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Disciplinary Action/Referrals					
Drug Abuse Violation	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0
Liquor Law Violation	2025	0	0	0	0
	2024	0	0	0	0

	2023	0	0	0	0
Weapons Carrying, Possessing, etc..	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Unfounded Crimes	2025	0	0	0	0
	2024	0	0	0	0
	2023	0	0	0	0

Hate Crimes: There were no reported hate crimes for the years 2025, 2024, 2023.

*Pursuant to the of the Violence Against Women Reauthorization Act of 2013, and accompanying regulations (34 CFR 668), beginning for 2014 year, NCWU is required to disclose the number of reported crimes for Rape, Fondling, Incest, and Statutory Rape as individual crime categories.

Appendix 3- Fire Safety Definitions

- **On-Campus Housing Facility:** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus housing facility.
- **Cause of Fire:** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.
- **Fire:** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- **Fire Drill:** A supervised practice of a mandatory evacuation of a building for a fire.
- **Fire-related Injury:** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters or any other individuals.
- **Fire-related Death:** Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire, or who dies within one year of injuries sustained as a result of the fire.
- **Fire Safety System:** Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire, including:
 - Sprinkler or other fire extinguishing systems
 - Fire detection devices
 - Stand-alone smoke alarms
 - Devices that alert one to the presence of a fire, such as horns, bells, or strobe lights
 - Smoke-control and reduction mechanisms
 - Fire doors and walls that reduce the spread of a fire
- **Value of Property Damage:** The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity, including:

- Contents damaged by fire
- Related damages caused by smoke, water, and overhaul
- Does *not* include indirect loss, such as business interruption.

Appendix 4 – Description of Student Housing Facilities & Fire Detection & Suppression Devices

The University has seventeen (16) residence halls that offer a variety of living arrangements. These options include co-ed and single gender halls. Residence halls are supervised by a team of professional staff members (Area Directors (AD)) and undergraduate, and graduate, paraprofessional Resident Advisors (RA) trained in residence life practices. This training is renewed every fall before classes begin. All residence halls are drug and alcohol free.

Bradley Hall*

Pet friendly housing for sophomores, juniors and seniors in all single rooms. The hall has two full kitchens and open lobby areas. Bradley Hall can accommodate a total of 40 residents.

Roberson Hall *

Houses first year female students. Roberson Hall can accommodate 119 residents in a double room setting. This location houses a member of our Professional Life Staff.

Roger & Gail Taylor Hall *

Housing for sophomores, juniors and seniors in all single rooms. The hall has two full kitchens and open lobby areas. Roger & Gail Taylor Hall can accommodate a total of 40 residents

Jin Hall **

Housing for sophomores, juniors and seniors in all single rooms. The hall has two full kitchens and open lobby areas. Jin Hall can accommodate a total of 40 residents.

Boddie Hall**

Male housing for sophomores, juniors, seniors and students requiring medical accommodations in all single rooms. The hall has two full kitchens and open lobby areas. Boddie Hall can accommodate a total of 40 residents.

Collins Hall**

Houses sophomores, juniors and seniors. Collins Hall can accommodate 122 residents in a double room setting. This location houses a member of our Professional Life Staff.

Pash Hall**

Houses co-ed freshmen, sophomores, juniors, and seniors with females on the first floor. This hall has a large International student population. Pash Hall can accommodate 121 residents in a double room setting.

Petteway Hall**

Houses first year male students. Petteway Hall can accommodate 121 residents in a double room setting.

Villas at Wesleyan Townhome Community***

This housing is a series of three-story townhomes consisting of sixteen total units. They are structured as duplex buildings for a total of eight total buildings. Each unit can accommodate five students in four rooms. NCWU entered into a multi-year lease in September of 2018 to use these townhomes as residential housing.

*This Residence Hall is equipped with fire extinguishers in each wing, smoke detectors in each room and common area and a sprinkler system that covers each room and living area. Emergency pull stations are located in the halls and in the common areas. RA's for this building are trained in evacuation and fire extinguisher use each semester. This building's fire alarm system is tested daily by the monitoring company for communication status through the campus wide Honeywell, or Simplex, fire alarm system. This system is monitored 24 hours a day and uses monitoring notification to the Rocky Mount Fire Department upon any alarm activation.

**This Residence Hall is equipped with fire extinguishers in each wing, smoke detectors in each room and common area. Emergency pull stations are located in the halls and in the common areas. RA's for this building are trained in evacuation and fire extinguisher use each semester. This building's fire alarm system is tested daily by the monitoring company for communication status through the campus wide Honeywell fire alarm system. This system is monitored 24 hours a day and uses monitoring notification dispatch to the Rocky Mount Fire Department upon any alarm activation.

*** This series of townhomes all have Co2 detectors on each floor as well as smoke detectors in all living areas. These alarms are not monitored by a central monitoring

station. These alarms are tied together, as required by NFPA72 (*National Fire Prevention Assoc.*) and upon activation of any single unit alarm, all units will alarm. Each townhome has a third story, twenty-five-foot deployable fire escape ladder in both third-floor bedrooms. Each floor of each unit has a fire extinguisher. The residents of this complex are provided online training instructions on fire extinguisher and evacuation ladder use each semester.

Appendix 5 – Fire Statistics

2025 North Carolina Wesleyan University Fire Statistics Rocky Mount Campus						
Residence Hall	Date of Fire	Time of Fire	Cause of Fire	No. of Injuries Requiring Treatment	No. Deaths Related to Fire	Value of Property Damage Caused by Fire
Boddie Hall	N/A	N/A	N/A	0	0	0
Jin Hall	N/A	N/A	N/A	0	0	0
Bradley Hall	N/A	N/A	N/A	0	0	0
Taylor Hall (	N/A	N/A	N/A	0	0	0
Roberson Hall	N/A	N/A	N/A	0	0	0
Pash Hall	N/A	N/A	N/A	0	0	0
Petteway Hall	N/A	N/A	N/A	0	0	0
Collins Hall	N/A	N/A	N/A	0	0	0
Villas at Wesleyan Townhome Community	N/A	N/A	N/A	0	0	0

2024 North Carolina Wesleyan University Fire Statistics
Rocky Mount Campus

Residence Hall	Date of Fire	Time of Fire	Cause of Fire	No. of Injuries Requiring Treatment	No. Deaths Related to Fire	Value of Property Damage Caused by Fire
Boddie Hall	N/A	N/A	N/A	0	0	0
Jin Hall	N/A	N/A	N/A	0	0	0
Bradley Hall	N/A	N/A	N/A	0	0	0
Taylor Hall	N/A	N/A	N/A	0	0	0
Roberson Hall	N/A	N/A	N/A	0	0	0
Pash Hall	N/A	N/A	N/A	0	0	0
Petteway Hall	N/A	N/A	N/A	0	0	0
Collins Hall	N/A	N/A	N/A	0	0	0
Villas at Wesleyan Townhome Community	N/A	N/A	N/A	0	0	0

2023 North Carolina Wesleyan University Fire Statistics						
Rocky Mount Campus						
Residence Hall	Date of Fire	Time of Fire	Cause of Fire	No. of Injuries Requiring Treatment	No. Deaths Related to Fire	Value of Property Damage Caused by Fire
Boddie Hall	N/A	N/A	N/A	0	0	0
Jin Hall	N/A	N/A	N/A	0	0	0
Bradley Hall	N/A	N/A	N/A	0	0	0
Taylor Hall	N/A	N/A	N/A	0	0	0
Roberson Hall	N/A	N/A	N/A	0	0	0
Pash Hall	N/A	N/A	N/A	0	0	0
Petteway Hall	N/A	N/A	N/A	0	0	0
Collins Hall	N/A	N/A	N/A	0	0	0
Villas at Wesleyan Townhome Community	N/A	N/A	N/A	0	0	0

2025 Student Right-to-Know & Campus Security Act / CLERY Policy Statements

This important and informative part of the Annual Fire and Safety Report specifically addresses how the University trains, responds and addresses many aspects that potentially or directly affect student safety.

North Carolina Wesleyan University has a primary concern for the safety and security of all students and employees. This requires a commitment to and from all members of the campus community. To that end, the University has established the policies and procedures listed below. We further recognize that campus safety is a responsibility in which we all share and not one that is left solely to the University's campus safety officers or to a single administrative unit. A false sense of security and invulnerability can lead to a failure of

students to take campus safety seriously. Policies and procedures are developed for the protection of the community and must be appropriately heeded by all members of the community. Thus, students are particularly encouraged to carefully read through this document and, if needed, visit the Student Affairs Office or the Office of the Director of Campus Safety for further information. Students are also required to read all safety related training information, monthly safety tips, and Bishop Alerts emergency notifications, and to view all safety videos and/or video links sent to them by the University.