

North Carolina Wesleyan University
2026-27 Holiday Schedule

Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026 & Monday, July 6, 2026
Labor Day	Monday, September 7, 2026
Thanksgiving	Wed., Thurs., & Fri., Nov. 25, 26, & 27, 2026
Christmas**	Monday, Dec. 21 – Thursday, Dec 31, 2026
New Year's Day**	Friday, January 1, 2027 (The College will re-open Monday, Jan. 4, 2027)
Martin Luther King Day	Monday, January 18, 2027
Spring Break Friday	Friday, March 5, 2027
Easter	Friday, March 26, 2027
Memorial Day	Monday, May 31, 2027

2026 Summer hours: Beginning on May 8, 2026 and continuing through August 7, 2026, the University will close on Fridays at 1:00 p.m. with the following stipulations:

- Some essential personnel may have to work later than 1pm and their schedules can be worked out with their supervisor for equal time to be taken earlier in the week.
- A lunch break **should not** be taken if an employee leaves at 1pm on Friday.
- While this is a benefit, exempt employees must make sure their responsibilities are met, which may require them to work longer hours throughout the week.

**A schedule of coverage will be worked out department-by-department for the Christmas break by those departments having significant contact with the public: enrollment management, advancement, financial aid, international student services, and the business office.

NEW POLICY TO TAKE EFFECT JUNE 1, 2026:

The **Inclement Weather (Snow Day) Work Policy** establishes expectations for maintaining operations while prioritizing employee safety. During snow days or severe weather that affects on-site work, employees who can perform their duties remotely are expected to work from home, as these days are treated as regular workdays rather than paid time off. Employees unsure about their remote work capabilities should consult their supervisor. Pre-scheduled vacation or sick leave remains in effect during snow days unless the employee chooses to cancel it and work virtually, following normal departmental notification procedures.